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| <b>Policy &amp; Procedure Manual</b> | <b>Ref:</b>      | M07        |
| <b>Title:</b> Environmental Policy   | <b>Revision:</b> | 11         |
| <b>Author:</b> Rob Parsons           | <b>Date:</b>     | 13/11/2020 |
| <b>Security Class:</b>               | <b>Page:</b>     | 1 of 1     |

| Document Revision History |            |           |                                          |
|---------------------------|------------|-----------|------------------------------------------|
| Revision                  | Date       | Author    | Change notes                             |
| 10                        | 30/09/2017 | R Parsons | Released                                 |
| 11                        | 13/11/2020 | R Parsons | Annual reaffirmation. New logo. Released |

## ENVIRONMENTAL POLICY

Beck Optronic Solutions Limited designs and manufactures precision electro-optical systems, providing design, development, prototyping, measurement, testing, assembly and manufacture of optical, opto-electronic systems and sub-systems, to Clients globally.

The Environmental Policy is implemented through an Environment Management System and appraised by regular audits.

The Company is committed to continual improvement of all processes used to deliver the Environmental Policy. We monitor our services and use the resulting feedback to improve the processes and techniques and to help improve our service. We maintain a responsible attitude with regard to our Customers, employees and our local community, to safety, and to the environment in order to prevent pollution, and we are committed to comply with the relevant regulatory and statutory requirements. We use corrective and preventative action to reduce costs through the investigation and elimination of ineffective operations.

The organisation reviews the effectiveness of this Policy through activities such as audits and management review. This Policy provides a framework for establishing and reviewing Environmental objectives. The management review process establishes and reviews Beck Optronic Solutions' objectives for the environment and the progress towards improvement.

This policy and the associated procedures are to be followed by all employees and sub-contractors. We encourage each person to understand his / her role within the organisation, and we ensure that they are properly trained to perform that role. Beck Optronic Solutions provides adequate resources and training to ensure the policy of continual improvement is effective.

### This policy has been approved & authorised by:

Name: Rob Parsons

Position: Managing Director

Date: 13/11/2020

Signed:

